**Coronavirus risk assessment – This should be used in line with your normal existing business contingency plans.**

Name of the care home:

**Emergency contact details:**

Care Manager –

Public Communication lead –

Local Health protection team -

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| **Risks** | **Likelihood** | **Severity** | **Mitigation plans** |
| Resident and staff affected by Covid-19 | Likely | High | * Focus on preventative strategy.
* Follow the coronavirus contingency plan.
* Follow Department of Health guidance for care homes.
* Staff – Occupational health support to be provided if required.
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| Staff sickness/ absenteeism | High | High | * Urgent education of the staff on Covid-19 and how it is spread.
* Staff education of self-imposing restrictions on public events or using public transport.
* Complete a staff risk profile.
* Encouraging staff to be open and honest if symptoms develops.
* There should not any stigmatization of the affected staff.
* Encourage all staff to follow the confidentiality policy.
* Train non-clinical and admin staff as a back-up.
* Arrange volunteers to support if need arises.
* Contact CQC, HPA and Local Authority if not able to provide a safe care.
* Have back up plan for key roles such as Care Managers or the person who leads the care within the building.
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| Regulatory breaches | High | Likely | * If affected with the virus it is likely that regulatory breaches might happen to some degree.
* Have regular conversation with CQC, LA and HPA, be honest with what you are able to do and not do in case of an emergency.
* This communication should be done a by a single communication lead – ideally Nominated Individual.
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| Shortage of supply | High | Likely | * Have extra stock of essential items. (PPEs, cleaning materials, soap solutions, hand gel, tissues)
* Have a list of suppliers who can supply you in case of emergency.
* Kitchen – have a list of menus you can cater for if fresh supply is disrupted. Stock the items to cover the menu.
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| Breach of human rights – DOLS/ MCA | High | Likely | * Discuss the potential cases with local DOLS team in advance. (As you may impose some restrictions as Covid-19 spreads in the community).
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| Business insurance | High | High | * Check the business insurance if it covers COVID-19 for any potential losses or potential claims.
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| Please add as you become aware of new risks |  |  |  |